

SUBJECT:	Drug Screening
REVIEWED/REVISED:	07/2013; 03/2021
PURPOSE:	Provide a safe working and learning environment for patients, students, clinical and institutional staff and property in the clinical programs of Nebraska Methodist College
POLICY OWNER:	Chief Student Officer (Dean of Students)

POLICY:

Healthcare accreditation organizations mandate hospitals and other healthcare agencies require students who participate in the care of patients be subject to the same standards as their employees. Accordingly, submitting a negative urine drug screen is a condition for participation in the clinical component of all programs.

Applicability and timing

For all programs, submitting a negative drug screen will be a requirement prior to the start of clinical courses. Testing is done through the NMC Campus Health. Repeat testing may also be required for cause or to retest a dilute sample. Failure of the drug test, tampering or attempting to tamper with a specimen, or refusal to cooperate with any aspect of this policy, or any health system policy on substance abuse, will result in disciplinary action up to and including dismissal, refusal of enrollment or denial of clinical course progression.

Cost

The student shall be responsible for paying any and all associated costs of urine drug screening including necessary retesting for any reason. Charges will be added to the students' account.

Use and care of information

Test results will be kept confidential with disclosure of results provided only to approved persons involved in evaluating qualifications for clinical programs. Because of the mandate to comply with health system policies, disciplinary actions against students may be imposed without the customary mechanisms of academic warning and probation. Any records generated by an adverse sanction levied against a student's will be considered College property, and will not be provided to the student unless requested. The College will keep all student drug-screening records confidential and retain the records for at least ten (10) years.