

SUBJECT: Individuals at Higher Risk of COVID-19

REVIEWED/REVISED: 8/5/20

PURPOSE: To provide guidance for individuals who are at higher risk for COVID-19 infection

POLICY OWNER: Chief Institutional Effectiveness Officer

POLICY:

According to the CDC, individuals with certain conditions may have a higher risk for COVID-19 infection. Those conditions include:

- Age of 65 and older
- HIV
- Chronic lung disease or moderate to severe asthma
- Serious heart condition
- Severe obesity, diabetes or liver disease
- Chronic kidney disease treated with dialysis
- Being immunocompromised
- Pregnancy

Employees are not required to disclose if they are in a higher-risk category based upon a preexisting medical condition; however, if an employee voluntarily self-identifies as being at higher risk for COVID-19 and they have concerns with returning to campus, they may request accommodations by contacting their supervisor in consultation with Methodist Health System Human Resources. Students who wish to seek accommodations related to returning to campus should contact the Dean of Students.