



A Geriatric Resource Nurse Practice Council: Co-Chair Dyads Leads NICHE and Age-Friendly Concepts in an Urban Academic Medical Center

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Objectives

- Overview of NYU Langone Health Tisch/Kimmel Campus NICHE Exemplar Institution.
- Discuss Geriatric Resource Nurse Practice Council (GRNPC) evidence-based practice (EBP) strategies led by GRN dyads.
- Describe learning opportunities with health system nurse leaders, NICHE coordinators & team members.



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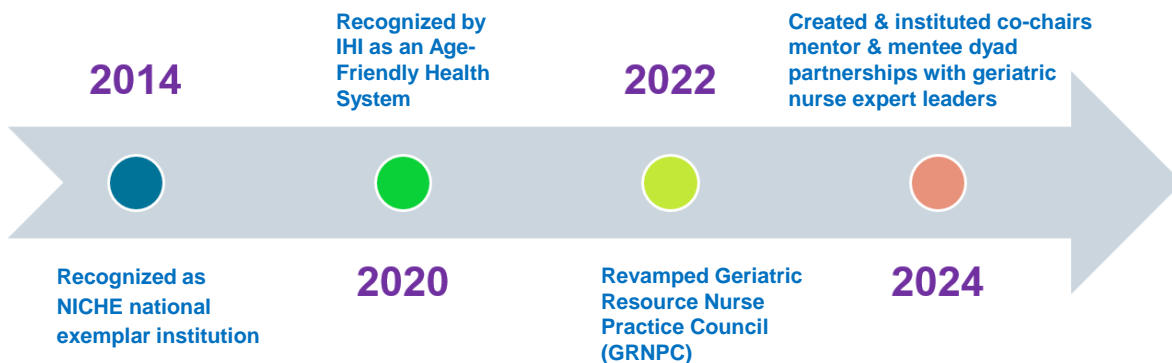


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Tisch/Kimmel NICHE Exemplar Program



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GRNPC Co-Chair Dyads



Leading the GRNPC to provide quality outcomes for older adults by increasing:

- awareness of geriatric patient safety concerns
- adherence to organization's standards of care, NICHE and Age-Friendly principles
- interest & GRN certifications

Tumosa N. (2023). Using the Age-Friendly Health Systems Framework to Track Wellness and Health Promotion Priorities of Older Adults in the Global Community. *International journal of environmental research and public health*, 20(5), 4617; Lopez, M. (2019). Standardizing GRN Roles and Responsibilities: A Strategy for Sustaining NICHE in an Academic Medical Center. In T. Fulmer, K. Glassman, S. Greenberg, P. Rosenfeld, M. Gilmartin, & M. Mezey (Eds.), *Nurses Improving Care for Healthsystem Elders* (pp. 95-112). New York, NY: Springer Publishing Company.

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GRNPC EBP Strategies

- Hybrid GRN learning used to strengthen GRNPC intranet site activities & increase gerontological nurse knowledge for certification
- Cross campus GRNPC intranet site expansion to promote a cohesive GRN community

Carrillo-Alvarez, E., Rodriguez-Monforte, M., Fernández-Jand, C., Solà-Madurell, M., Kozakiewicz, M., Glowacka, M., Leclère, M., Nimari, E., Hooha, A., Hirvonen, A., Jänvinen, S., van der Valk, M., van Scharpenael, M., Lopes, A. A., Santos, H., Guimarães, I., Handgraaf, M., & Grüneberg, C. (2023). Professional competences to promote healthy ageing across the lifespan: a scoping review. *European journal of ageing*, 20(1), 45; Tohmola, A., Saarnio, R., Mikkonen, K., Kyngäs, H.A., & Elo, S. (2021). Competencies relevant for gerontological nursing: Focus-group interviews with professionals in the nursing of older people. *Nordic Journal of Nursing Research*, 42, 123 – 132; LeCount J. (2004). Education, empowerment, and elderly adults—enhancing nursing expertise in the long-term care setting. *Journal of gerontological nursing*, 30(3), 6–13

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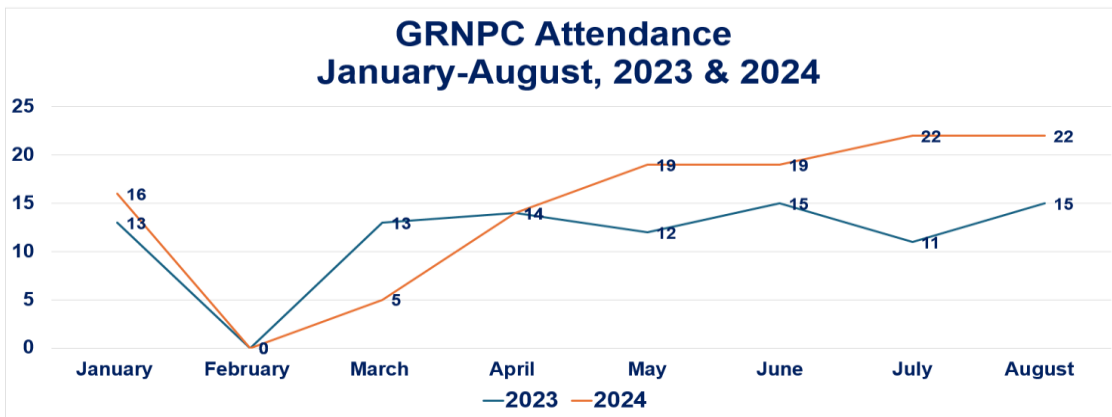
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GRNPC Intranet Site

The screenshot displays the GRNPC Intranet Site interface. At the top, there are navigation menus for 'Human Resources', 'Health System', and 'Directories'. A search bar is located on the right. On the left, a sidebar menu includes 'Home', 'Calendar', 'Documents', 'NICHE Program Webinars', 'GRN Presentations', 'Agendas', 'Minutes', 'NICHE Webinars', 'Conferences', 'Newsletter', and 'EDIT LINKS'. The main content area features a 'Delirium Prevention Bundle Tools and Strategies' section with a goal statement and buttons for 'Table of Contents', 'Case Study', 'Target Population', 'Education Modules and Videos', 'Resources', and 'References'. Below this is the 'GRN of the Month' section, which includes a 'GRN of the Month Leads Team Rounds' sub-section with photos and names of team members like Mr. Seth Mejias and Miss Singer. A video player for the 'Nurses Improving Care for Healthsystem Elders (NICHE) Interprofessional Program' is also visible, showing 'Achievements Across Campuses'. On the right side, there are buttons for 'Stop Following Community', 'Invite others to follow', and 'Update Email Notifications', along with a 'GRN List Across Specialty Services' menu and a grid of photos of coordinators.

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GRNPC Interest & Efforts



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Tisch/Kimmel Total # of GRNs Trained & Certified

Year	Total # GRNS Trained	Total # GRNs Certified	% GRN certified
2021	88	53	60%
2022	74	52	70%
2023	100	78	78%
2024	119	95	80%

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Summary

- Survey: 51% (26/51) RNs council attendees had ≥ 11 years of clinical experience caring for older adults vs. 35% (18/51) ≤ 10 years
- January-August 2023 & 2024, the GRNPC overall avg. attendance increased from 12-15 monthly
- GRNPC co-chair dyads strengthen GRN training & gerontological board certifications from 60%-80%

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Next Steps

- Promote EBP quality improvements initiatives led by GRNs
- Build strong GRNPC co-chair dyads across specialty services
- Extend membership evaluation cross campus
- Expand hybrid learning activities to prepare nurses for certification
- Partner with health system nurse leaders, NICHE coordinators & team members

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THANK YOU

