

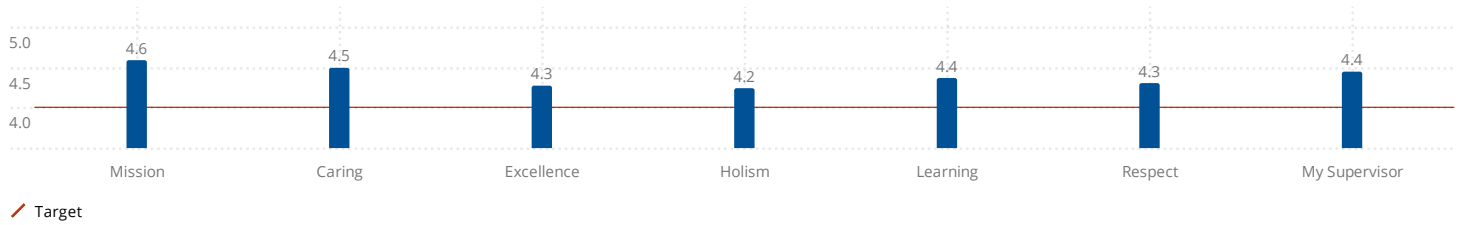
Culture

The Culture Audit Survey is used to help us focus on our College staying true to our Mission and Core Values. Our goal is to exceed a 4.0 rating in all areas,

Culture Areas: 123

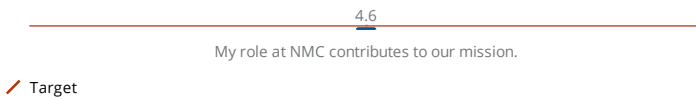
MISSION	CARING	EXCELLENCE	HOLISM	LEARNING	RESPECT ^	SUPERVISOR
4.6	4.50	4.28	4.24	4.37	4.31	4.44

Culture Areas: 123



MISSION

I feel at NMC: 118

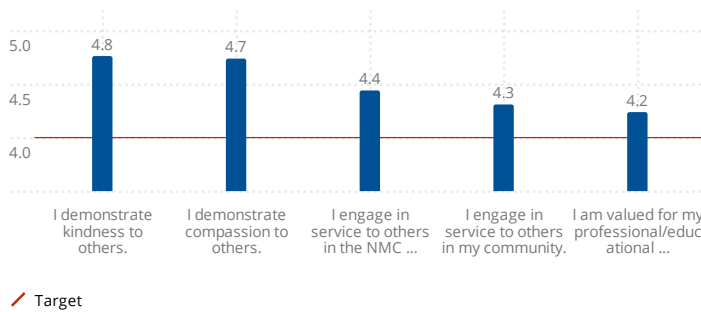


I feel at NMC: 118

Statement	MISSION
My role at NMC contributes to our mission.	4.6

CARING

I feel at NMC: 123

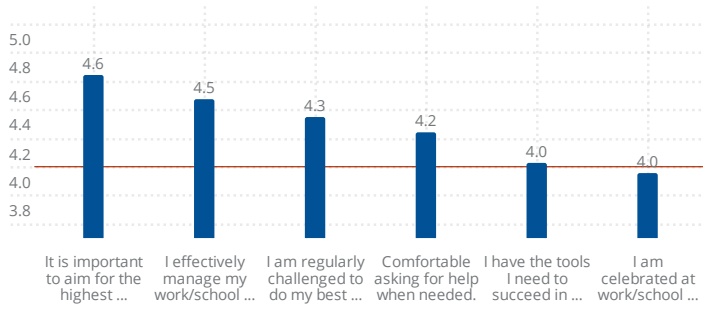


I feel at NMC: 123

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree
I demonstrate kindness to others.	80%	19%	1%	0%	1%
I demonstrate compassion to others.	77%	21%	1%	0%	1%
I engage in service to others in the NMC community.	54%	38%	7%	0%	1%
I engage in service to others in my community.	44%	46%	9%	1%	1%
I am valued for my professional/educational contributions.	43%	43%	10%	2%	2%

EXCELLENCE

I feel at NMC: 123



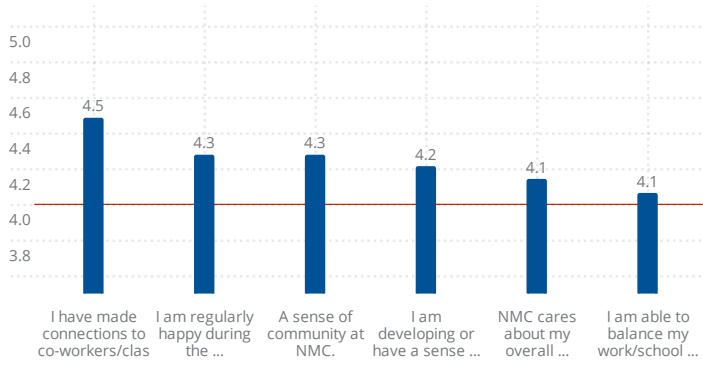
Target

I feel at NMC: 123

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
It is important to aim for the highest standards of excellence.	71%	24%	3%	1%	1%	4.6
I effectively manage my work/school responsibilities.	53%	43%	3%	0%	1%	4.5
I am regularly challenged to do my best at work/school.	50%	37%	10%	2%	1%	4.3
Comfortable asking for help when needed.	46%	40%	10%	3%	2%	4.2
I have the tools I need to succeed in my job/studies.	31%	50%	11%	7%	2%	4.0
I am celebrated at work/school for my accomplishments.	28%	47%	19%	2%	3%	4.0

HOLISM

I feel at NMC: 123



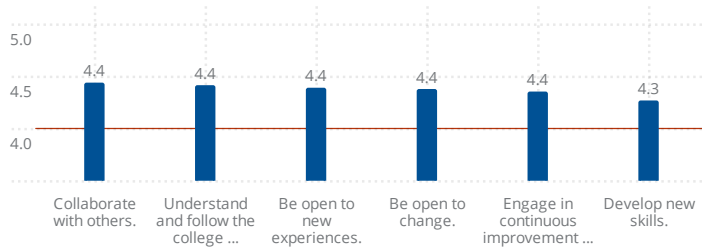
Target

I feel at NMC: 123

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
I have made connections to co-workers/classmates.	58%	37%	2%	2%	1%	4.5
I am regularly happy during the work/school day. (laugh, tell jokes, etc)	42%	48%	6%	3%	1%	4.3
A sense of community at NMC.	46%	40%	10%	3%	1%	4.3
I am developing or have a sense of spirituality/meaning in life.	41%	45%	11%	2%	2%	4.2
NMC cares about my overall wellbeing.	37%	50%	7%	4%	2%	4.1
I am able to balance my work/school and personal life well, the majority of the time.	33%	50%	11%	7%	1%	4.1

LEARNING

I feel at NMC: 122



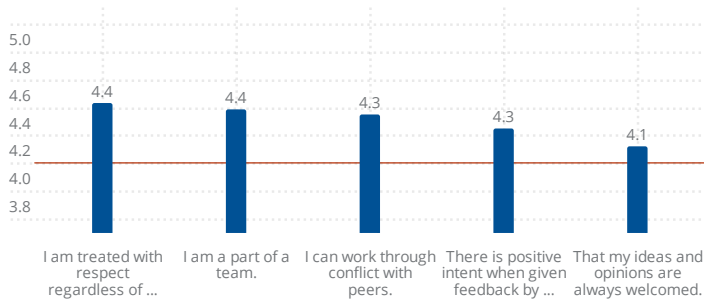
Target

I feel at NMC: 122

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
Understand and follow the college policies.	52%	41%	3%	2%	1%	4.4
Collaborate with others.	52%	40%	6%	2%	0%	4.4
Engage in continuous improvement in my role/education.	51%	36%	11%	2%	0%	4.4
Be open to new experiences.	49%	43%	5%	2%	0%	4.4
Be open to change.	48%	45%	3%	3%	0%	4.4
Develop new skills.	44%	43%	9%	4%	0%	4.3

RESPECT

I feel at NMC: 123

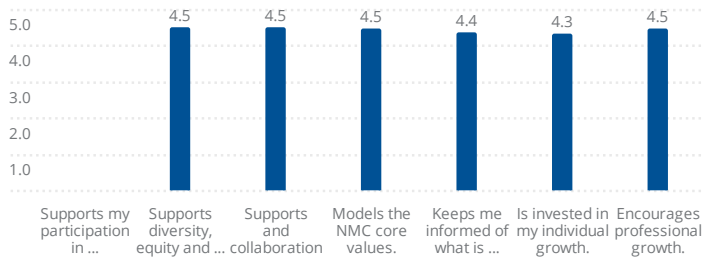


Target

I feel at NMC: 123

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
I am treated with respect regardless of gender, age, disability or sexual orientation.	54%	39%	5%	2%	1%	4.4
I am a part of a team.	52%	38%	8%	0%	2%	4.4
I can work through conflict with peers.	47%	43%	8%	1%	1%	4.3
There is positive intent when given feedback by others.	42%	44%	11%	2%	1%	4.3
That my ideas and opinions are always welcomed.	40%	42%	10%	7%	2%	4.1

My supervisor: 123



My supervisor: 123

My supervisor:	Strongly Agree	Agree	Neither	Disagree	Strongly Disagree	Avg
Supports diversity, equity and inclusion efforts.	63%	26%	9%	2%	0%	4.5
Supports and encourages collaboration.	62%	29%	7%	2%	1%	4.5
Models the NMC core values.	61%	29%	6%	3%	1%	4.5