



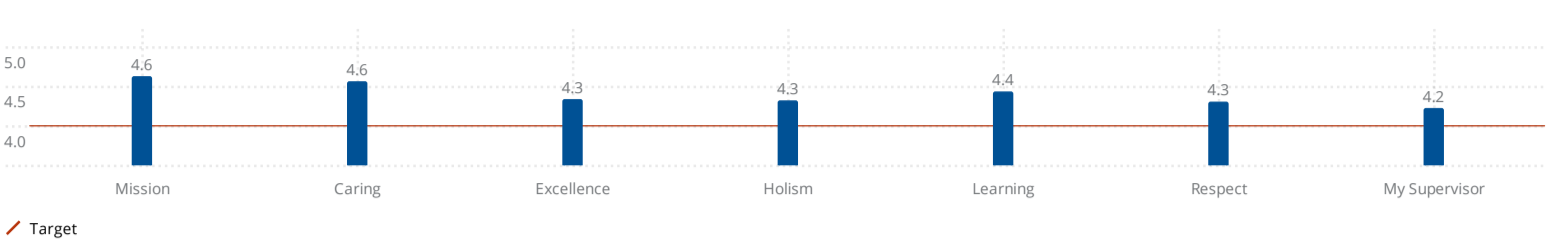
Culture

The Culture Audit Survey is used to help us focus on our College staying true to our Mission and Core Values. Our goal is to exceed a 4.0 rating in all areas,

Culture Areas: 107

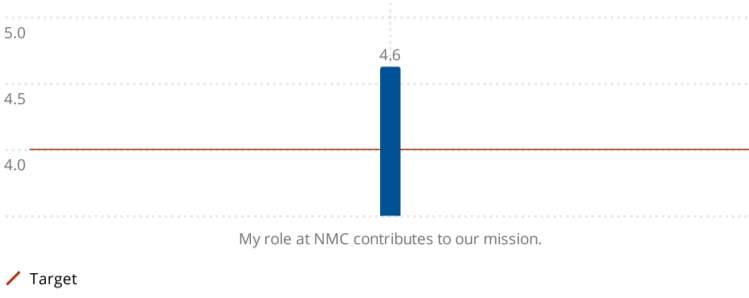
MISSION	CARING	EXCELLENCE	HOLISM	LEARNING	RESPECT +	SUPERVISOR
4.6	4.56	4.33	4.33	4.43	4.31	4.22

Culture Areas: 107



MISSION

I feel at NMC: 97

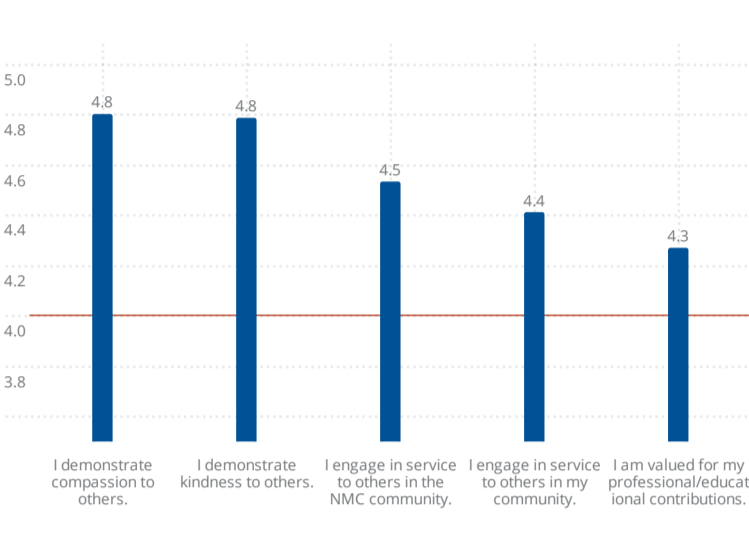


I feel at NMC: 97

Statement	MISSION
My role at NMC contributes to our mission.	4.6

CARING

I feel at NMC: 107

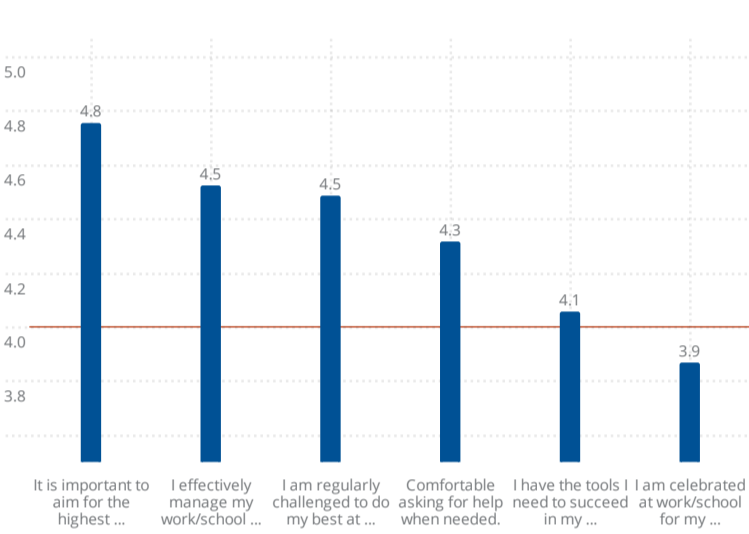


I feel at NMC: 107

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
I demonstrate compassion to others.	80%	20%	0%	0%	0%	4.8
I demonstrate kindness to others.	79%	21%	0%	0%	0%	4.8
I engage in service to others in the NMC community.	61%	33%	6%	1%	0%	4.5
I engage in service to others in my community.	50%	43%	7%	1%	0%	4.4
I am valued for my professional/educational contributions.	46%	42%	6%	7%	0%	4.3

EXCELLENCE

I feel at NMC: 107

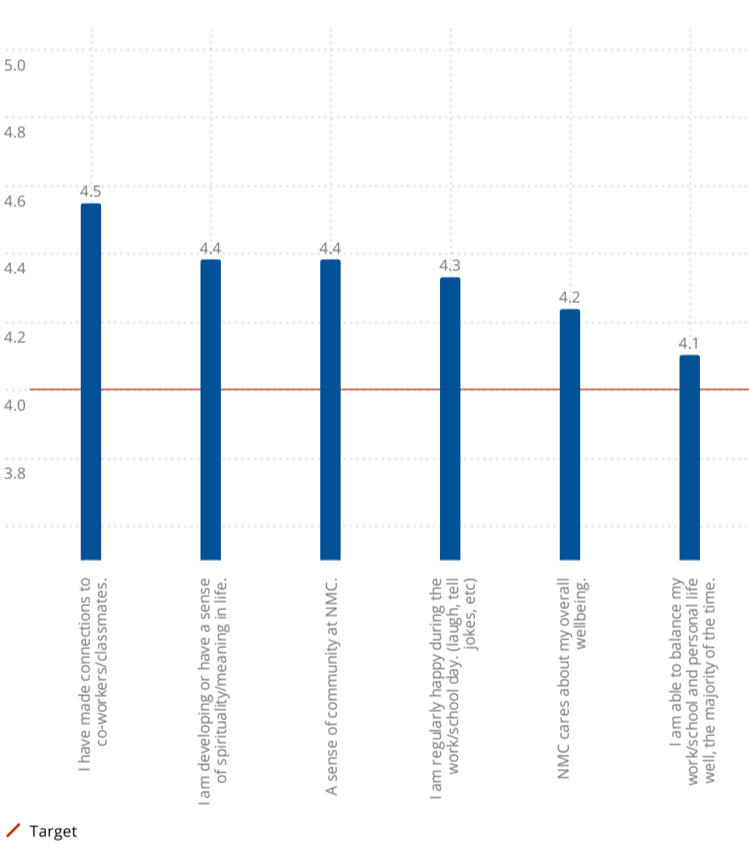


I feel at NMC: 107

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
It is important to aim for the highest standards of excellence.	77%	22%	1%	0%	0%	4.8
I am regularly challenged to do my best at work/school.	57%	35%	8%	0%	0%	4.5
I effectively manage my work/school responsibilities.	54%	44%	2%	0%	0%	4.5
Comfortable asking for help when needed.	51%	35%	9%	4%	1%	4.3
I have the tools I need to succeed in my job/studies.	31%	51%	11%	6%	1%	4.1
I am celebrated at work/school for my accomplishments.	28%	42%	20%	9%	1%	3.9

HOLISM

I feel at NMC: 107

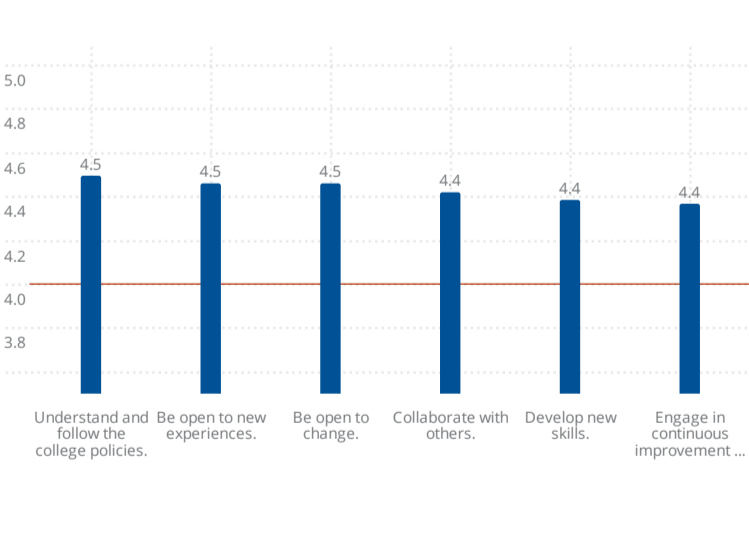


I feel at NMC: 107

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
I have made connections to co-workers/classmates.	59%	38%	1%	2%	0%	4.5
I am developing or have a sense of spirituality/meaning in life.	49%	41%	10%	0%	0%	4.4
A sense of community at NMC.	54%	32%	10%	3%	0%	4.4
I am regularly happy during the work/school day. (laugh, tell jokes, etc)	44%	48%	5%	2%	1%	4.3
NMC cares about my overall wellbeing.	47%	35%	12%	6%	0%	4.2
I am able to balance my work/school and personal life well, the majority of the time.	39%	42%	11%	6%	2%	4.1

LEARNING

I feel at NMC: 107

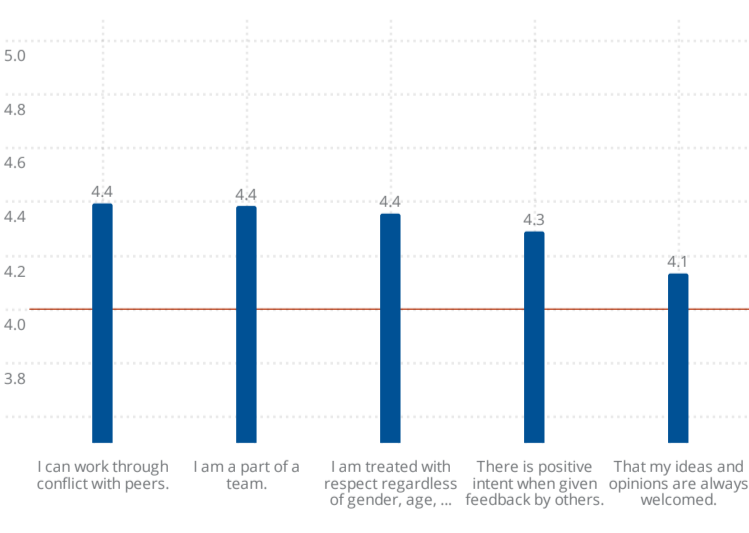


I feel at NMC: 107

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
Be open to new experiences.	57%	36%	5%	2%	1%	4.5
Be open to change.	56%	37%	4%	2%	1%	4.5
Understand and follow the college policies.	55%	41%	2%	2%	0%	4.5
Collaborate with others.	52%	38%	8%	1%	0%	4.4
Develop new skills.	51%	38%	7%	3%	0%	4.4
Engage in continuous improvement in my role/education.	49%	43%	5%	4%	0%	4.4

RESPECT

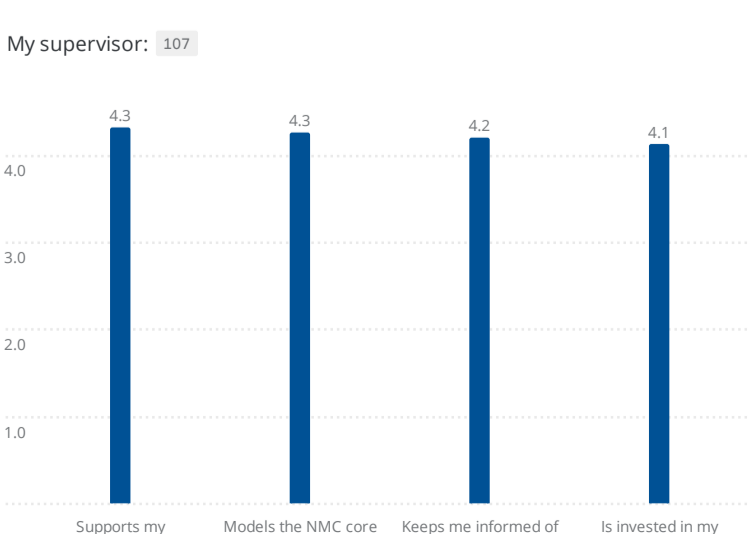
I feel at NMC: 107



I feel at NMC: 107

Statement:	Strongly Agree	Agree	Neither A/D	Disagree	Strongly Disagree	Avg
I am treated with respect regardless of gender, age, disability or sexual orientation.	55%	34%	5%	5%	2%	4.4
I am a part of a team.	50%	40%	7%	3%	0%	4.4
I can work through conflict with peers.	48%	45%	7%	1%	0%	4.4
There is positive intent when given feedback by others.	46%	41%	10%	2%	1%	4.3
That my ideas and opinions are always welcomed.	45%	36%	9%	8%	2%	4.1

My supervisor: 107



My supervisor: 107

My supervisor:	Strongly Agree	Agree	Neither	Disagree	Strongly Disagree	Avg
Supports my participation in offerings that contribute to personal or professional growth.	54%	33%	6%	6%	2%	4.3
Models the NMC core values.	51%	31%	11%	6%	1%	4.3
Keeps me informed of what is happening within the college and my department.	49%	31%	12%	8%	0%	4.2
Is invested in my individual growth.	50%	26%	11%	9%	3%	4.1